

Fundraising, Compensation & Expense Reimbursement Policy

Summer Missionaries 2025: Camp Wild Sky

As of August 26, 2024

The Basics

As a part of serving with Life Teen Summer Missions, all Summer Missionaries will invite others into the mission of leading teens closer to Christ through Mission Partnering. You will be required to fundraise a set minimum amount prior to arriving to camp. **During the summer you will be compensated \$75 per week of service and be eligible for a bonus at the end of your session. The bonus is equal to the amount raised over the minimum fundraising requirement up to \$2100.**

Please refer to the chart below for the specific fundraising goals and amounts of pay per session.

Camp Wild Sky Summer Missionaries (5 weeks)		
	1 st Year Summer Missionaries	2+ Year Summer Missionaries
Fundraising		
Minimum Required	\$1100	\$900
Maximum	\$2100	\$2100
Pay		
Base Pay	\$375	\$375
Bonus Pay	Amt raised above \$1100 up to \$2100 (max bonus \$1000)	Amt raised above \$900 up to \$2100 (max bonus \$1200)
Total Possible Pre-Tax Pay for the Summer	\$1375	\$1575

Compensation Chart

- FUNDRAISING
 - Minimum Required – the total amount you must raise to serve at camp.
 - Maximum – the amount to raise if you wish to maximize bonus pay.
- PAY
 - Base Pay – total pay you will receive for serving all weeks in your session (\$75/week).
 - Bonus Pay – amount above base pay based upon your total amount fundraised **by July 1, 2025**. Any amount above the fundraising minimum up to the maximum allowed is eligible to be received as bonus pay.
 - Total Possible Pay for the Summer – base pay plus maximum possible bonus pay (requires reaching maximum fundraising goal).

Ex: A first year summer missionary raises a total of \$2400. They will be paid \$75 weekly for 5 weeks totaling \$375 and will also receive a one-time bonus at the end of the summer for \$1000 (\$2100-\$1100=\$1000). Their total pay received for the summer (before taxes) will be \$1375.

Ex: A second year summer missionary raises a total of \$1800. They will be paid \$75 weekly for 5 weeks totaling \$375 and will also receive a one-time bonus at the end of the summer for \$900 (\$1800-\$900=\$900). Their total pay received for the summer (before taxes) will be \$1275.