

## Fundraising, Compensation & Expense Reimbursement Policy

### Summer Missionaries 2025: Restore Mission Camp

As of August 26, 2024

### The Basics

As a part of serving with Life Teen Summer Missions, all Summer Missionaries will invite others into the mission of leading teens closer to Christ through Mission Partnering. You will be required to fundraise a set minimum amount prior to arriving to camp. **During the summer you will be compensated \$75 per week of service and be eligible for a bonus at the end of your session. The bonus is equal to the amount raised over the minimum fundraising requirement up to \$1800.**

Please refer to the chart below for the specific fundraising goals and amounts of pay per session.

Restore Mission Camp Summer Missionaries (4 weeks)		
	1 <sup>st</sup> Year Summer Missionaries	2+ Year Summer Missionaries
<b>Fundraising</b>		
Minimum Required	\$1000	\$800
Maximum	\$1800	\$1800
<b>Pay</b>		
Base Pay	\$300	\$300
Bonus Pay	Amt raised above \$1000 up to \$1800 (max bonus \$800)	Amt raised above \$800 up to \$1800 (max bonus \$1000)
Total Possible Pre-Tax Pay for the Summer	\$1100	\$1300

### Compensation Chart

- FUNDRAISING
  - Minimum Required – the total amount you must raise to serve at camp.
  - Maximum – the amount to raise if you wish to maximize bonus pay.
- PAY
  - Base Pay – total pay you will receive for serving all weeks in your session (\$75/week).
  - Bonus Pay – amount above base pay based upon your total amount fundraised **by June 9, 2025**. Any amount above the fundraising minimum up to the maximum allowed is eligible to be received as bonus pay.
  - Total Possible Pay for the Summer – base pay plus maximum possible bonus pay (requires reaching maximum fundraising goal).

*Ex: A first year summer missionary raises a total of \$2000. They will be paid \$75 weekly for 4 weeks totaling \$300 and will also receive a one-time bonus at the end of the summer for \$800 (\$1800-\$1000=\$800). Their total pay received for the summer (before taxes) will be \$1100..*

*Ex: A second year summer missionary raises a total of \$1000. They will be paid \$75 weekly for 4 weeks totaling \$300 and will also receive a one-time bonus at the end of the summer for \$200 (\$1000-\$800=\$200). Their total pay received for the summer (before taxes) will be \$500.*