

Fundraising, Compensation & Expense Reimbursement Policy

Summer Missionaries 2023: Camp Golden State

As of January 17, 2023

All Life Teen Summer Missionaries are challenged to invite others into the mission of leading teens closer to Christ through Mission Partnering. Mission Partnering involves raising both monetary and spiritual support to support our mission of leading teens closer to Christ. You will ask family and friends to pray a rosary, an Our Father, or even a Mass for the conversion of souls at camp. The sacrifices made by these “prayer partners” aid the success of the mission while you are gone at camp. You will also raise funds on behalf of Life Teen to support your mission as well as the mission of Life Teen Summer Camps. The process used by Life Teen Summer Missions in collecting and allocating funds is called “Deputized Fundraising.”

Deputized Fundraising

Deputized Fundraising means that while it is assumed that a donor indicates a preference that the gift be used to support the ministry of a certain individual, Life Teen retains complete discretion and control over the use of all funds raised by that Summer Missionary. All donations made to Life Teen Inc., a 501(c)(3), are tax-deductible donations. If a Summer Missionary raises funds but does not serve at camp or is asked to leave early, Life Teen retains discretion over the use of all funds raised by that Summer Missionary.

Fundraising Goals

All Golden State missionaries serving their first year with Life Teen Summer Camps are asked to fundraise a total of \$2,200 for their summer of serving with Life Teen.

All Golden State missionaries serving their second year and beyond with Life Teen Summer Camps are asked to fundraise a total of \$2,000 for their summer of serving with Life Teen.

Compensation

First year Golden State missionaries will be paid a salary of \$355 per week during the camp session.

Missionaries serving their second year and beyond will be paid a salary of \$375 per week during Camp Golden State session.

The fundraising deadline, the last day to receive donations is **June 29, 2023**.

All Summer Missionaries will be considered W-2 seasonal employees of Life Teen. Life Teen will withhold taxes according to state and federal law and report payment to the IRS as is required by law.

Expense Reimbursement

Life Teen will not cover any additional cost for travel expenses for any Summer Missionary serving for their first or second summer with Life Teen Summer Camps.

Any Summer Missionary serving for their third or fourth summer will eligible to receive reimbursement for transportation to and from camp. This travel reimbursement will not exceed \$500 and will either cover mileage reimbursement at the standard rate of \$0.42 per mile or a round trip airline ticket.